PRIOR YEAR (JUNE 30 2008) WAS A 3-MONTH SHORT PERIOD

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For th	e 2008 calendar year, or tax year beginning $$	JUN 30, 2009	
В	Check if	Please C Name of organization	D Employer identific	cation number
	applicab	use IRS		
	Addre chang	ess label or DIRECT RELIEF FOUNDATION		
	Name chang	type	20-5	983698
	Initial return	One No. 1	E Telephone number	ſ
	Termi ation	L'anguifie l		964-4767
	Amen	ded tions. City out to your state of a sound to an ATD 1.4	G Gross receipts \$	13,908,122.
	Application	GOLEIA, CA 93117	H(a) Is this a group re	
	pendi	F Name and address of principal officer:BHUPI SINGH	for affiliates?	Yes X No
		27 SOUTH LA PATERA LANE, GOLETA, CA 93117	H(b) Are all affiliates inc	luded? Yes No
Τ.	Tax-ex	empt status: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527	If "No," attach a	list. (see instructions)
		te:▶N/A	H(c) Group exemption	n number 🕨
K	Type of	organization: X Corporation Trust Association Other ► L Year	r of formation: 2006 N	State of legal domicile: CA
P	art I	Summary		
ø	1	Briefly describe the organization's mission or most significant activities: SEE SCHEDI	ULE O	
Governance				
ern	2	Check this box if the organization discontinued its operations or disposed of mor	1 1	
ઠ્ઠ	3	Number of voting members of the governing body (Part VI, line 1a)		17
જ	4	Number of independent voting members of the governing body (Part VI, line 1b)		17
ies	5	Total number of employees (Part V, line 2a)		0
Activities	6	Total number of volunteers (estimate if necessary)		0
Ac		Total gross unrelated business revenue from Part VIII, line 12, column (C)		0.
	b	Net unrelated business taxable income from Form 990-T, line 34		0.
Revenue			Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		
Ven	9	Program service revenue (Part VIII, line 2g)	343,355.	<6,062,578.>
æ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	343,333.	<0,002,570.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		<6,062,578.>
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	343,333.	<u> </u>
	14	Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)		
"	1	Salaries, other compensation, employee benefits (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)		
ben	h	Total fundraising expenses (Part IX, column (D), line 25)		
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	24,070.	67,060.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	24,070.	67,060.
	19	Revenue less expenses. Subtract line 18 from line 12	319,285.	<6,129,638.>
JO.	3		Beginning of Year	End of Year
ets	20	Total assets (Part X, line 16)	45,781,502.	31,574,722.
ASS	21	Total liabilities (Part X, line 26)	, , , , , ,	
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20	45,781,502.	31,574,722.
	art II	Signature Block		
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	, and to the best of my knowledg	ge and belief, it is true, correct,
		Signed		/2010
Sig	ın		<u>_</u> _	72010
He	re	Signature of officer	Date	
		BHUPI SINGH, EVP AND CFO		
		Type or print name and title	hack if	or's identifying number
Pai	d	1/14/2010 Signed 1/14/20 Signed	elf- (see ins	er's identifying number structions)
Pre	parer's	orginataro y	nployed	
	Only	yours if MCGOWAN GUNTERMANN	EIN ►	
		self-employed), address, and ZIP + 4 SANTA BARBARA, CA 93103-3293	Dhana L	QNE) 060 017E
N/-	v tha '	RS discuss this return with the preparer shown above? (see instructions)	Prione no.	805) 962-9175 X Yes No
ivid	y une l	no aiscass tilis retain with the preparei shown above: (588 libtriuctions)		∟∡∡」 1 ⊂⊃

Pai	t III Statement of Program Service Accompli	shments (see instructions)	
1	Briefly describe the organization's mission: TO OPERATE SOLELY AND EXCLUSIV	ELY FOR THE BENEFIT OF DIR	ECT RELIEF
	INTERNATIONAL.		
2	Did the organization undertake any significant program serv		
			Yes X No
_	If "Yes", describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant of	changes in how it conducts, any program services?	Yes X No
	If "Yes", describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the		
	Section 501(c)(3) and 501(c)(4) organizations and section 49		rants and
	allocations to others, the total expenses, and revenue, if any	y, for each program service reported.	
4a	(Code:) (Expenses \$	including grants of \$) (Re	venue \$
4b	(Code:) (Expenses \$	including grants of \$) (Re	venue \$
4c	(Code:) (Expenses \$	including grants of \$) (Ret	venue \$
	Other 1		
4d	Other program services. (Describe in Schedule O.)) (Douglass &	1
4e	(Expenses \$ including grants of \$ Total program service expenses ▶ \$) (Revenue \$ (Must equal Part IX, Line 25, column (B).))
70	iotal program service expenses F 4	(IVIUSE CYUAI I AIL IA, LIIIE 23, COIUIIIII (D).)	

Part IV Checklist of Required Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Yes	No
•		1	Х	
2	If "Yes," complete Schedule A	2	21	Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
_	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X

Form **990** (2008)

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

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Part V Statements Regarding Other IRS Filings and Tax Compliance

						Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of						
	U.S. Information Returns. Enter -0- if not applicable	1a		0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming				
	(gambling) winnings to prize winners?			[1c		Х
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			Ī			
	filed for the calendar year ending with or within the year covered by this return	2a		0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?			2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	instru	ctions)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by t	his return?	[За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			L	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	[4a		X
b	If "Yes," enter the name of the foreign country: ►			_			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank	and				
	Financial Accounts.						
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction				5b		Х
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity						
	Tax Shelter Transaction?				5с		
					6a		Х
b	 Did the organization solicit any contributions that were not tax deductible? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). 		or gifts				
_					6b		
7			4750	H	_		v
	Did the organization provide goods or services in exchange for any quid pro quo contribution of mor			⊢	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w				7-		x
	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d	I		7c		^
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a			\dashv			
-		Delsoi	ıaı	H	7e		Х
f	benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	 ract?		··	7f		X
a .	For all contributions of qualified intellectual property, did the organization file Form 8899 as required			- 1	7g	Х	
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-			· ·	7h	X	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec			··			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring or						
	excess business holdings at any time during the year?			- [8		Х
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.						
а	Did the organization make any taxable distributions under section 4966?			[9a		Х
b	Did the organization make a distribution to a donor, donor advisor, or related person?			[9b		Х
10	Section 501(c)(7) organizations. Enter: N/A						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		_]			
11	Section 501(c)(12) organizations. Enter: N/A						
	Gross income from members or shareholders	11a		Щ			
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)	11b		_			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	? I		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b	1	- 1			

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Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	ction A. Governing Body and Management			_
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.	,		
1a	Enter the number of voting members of the governing body Enter the number of voting members that are independent 17	<u>,</u>		
b	Enter the number of voting members that are mappendent	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		Х
7a		_		
	governing body?	7a		X
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:		77	
	The governing body?	8a	X	
b	, , , , , , , , , , , , , , , , , , , ,	8b	Х	77
9a		9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must		.,	
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sec	ction B. Policies			
40		10	Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	No
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		Х	No
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b		No
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	X	No
c	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b	X X	No
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy?	12b 12c 13	X X X	No
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	12b	X X	No
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	12b 12c 13	X X X	No
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13 14	X X X X	No
13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	12b 12c 13 14	X X X X	No
13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	12b 12c 13 14	X X X X	No
13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	12b 12c 13 14	X X X X	No
13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14	X X X X	X
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	X X X X	
b c c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA	12b 12c 13 14 15a 15b 16a	X X X X	
b c c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availables.	12b 12c 13 14 15a 15b 16a	X X X X	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? **Etion C. Disclosure** List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a	X X X X	
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website X Another's website Upon request	12b 12c 13 14 15a 15b 16a	x x x x x	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website X Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as	12b 12c 13 14 15a 15b 16a	x x x x x	
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosure List the states with which a copy of this Form 990 is required to be filed FCA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website X Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public.	12b 12c 13 14 15a 15b 16a 16b	X X X X X	
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website X Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as	12b 12c 13 14 15a 15b 16a 16b a for	X X X X X	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not o	i -	ıy of I	ficer			or, tr	uste		(E)	(E)	
(A) Name and Title	(B) Average		(C) Position		(D)	(E)	(F) Estimated				
Name and Title	hours) (c	(check all that apply)				olv)	Reportable compensation	Reportable compensation	amount of	
	per	<u> </u>	1	l an	I	I	197	from	from related	other	
	week	lirecto						the	organizations	compensation	
		eord	stee			sated		organization	(W-2/1099-MISC)	from the	
		Individual trustee or director	Institutional trustee		yee	mper		(W-2/1099-MISC)		organization	
		idual	tution	er	Key employee	est co	Je.			and related organizations	
		Indi	Insti	Officer	Key	Highest compensated employee	For			0.ga _	
BRUCE ANTICOUNI											
TRUSTEE	1.00	X						0.	0.	0.	
FREDERICK P. BURROWS											
TRUSTEE	1.00	X						0.	0.	0.	
KENNETH COATES											
TRUSTEE	1.00	Х						0.	0.	0.	
KILLICK S. DATTA									_	_	
TRUSTEE	1.00	X						0.	0.	0.	
ERNEST DREW, PHD									_		
TRUSTEE	1.00	X						0.	0.	0.	
GARY FINEFROCK		l									
TRUSTEE	1.00	X						0.	0.	0.	
RICHARD GODFREY	1	l									
TRUSTEE	1.00	Х						0.	0.	0.	
BERT GREEN, MD, FACC	1 00	١							•	•	
TRUSTEE	1.00	Х						0.	0.	0.	
STANLEY C. HATCH	1 00								0	0	
TRUSTEE	1.00	Х				-		0.	0.	0.	
DOROTHY LARGAY, PHD	1 00	\ \							0	0	
TRUSTEE ROBERT C. NAKASONE	1.00	Х				-		0.	0.	0.	
TRUSTEE	1.00	x						0.	0.	0.	
DENIS SANAN	1.00	^				-		0.	0.	0.	
TRUSTEE	1.00	x						0.	0.	0.	
NANCY SCHLOSSER	1.00	^						0.	0.	0.	
TRUSTEE	1.00	x						0.	0.	0.	
JIM SHATTUCK	1.00	<u> </u>				+		0.	0.	0.	
TRUSTEE	1.00	$ _{\mathbf{x}}$						0.	0.	0.	
PAUL H. TURPIN											
TRUSTEE	1.00	x						0.	0.	0.	
SHERRY VILLANUEVA											
TRUSTEE	1.00	X						0.	0.	0.	
ALIXE MATTINGLY											
TRUSTEE	1.00	X						0.	0.	0.	

832007 12-18-08 Form **990** (2008)

P	ad	е	8

Part VII Section A. Officers, Directors, Tru	ustees, Key E	mpl	oyee			High	nest		ees (continued)				
(A)	(B)	(C)						(D)	(E)		_	(F)	
Name and title	Average hours) (c	Position (check all that apply)				alv)	Reportable compensation	Reportable compensation			timate nount	
	per	È	1	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	I	T	1	from	from related			other	01
	week	directo				P		the	organization			pensa	
		tee or	stee			ensate		organization	(W-2/1099-MI	SC)		om th anizat	
		al trus	nal tru		loyee	omp6	,	(W-2/1099-MISC)				arıızar d relat	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	rmer				orga	anizati	ons
		드	드	ð	ᇂ	Ξ'n	윤						
BHUPI SINGH										_	_		
EXECUTIVE VP/CFO	5.00 X 0. 290,121.					2	0,6	73.					
THOMAS E. TIGHE	E 00			37					220.2	00	2	6 7	00
CEO/PRESIDENT	5.00			Х				0.	339,3	99.		6,7	00.
										\longrightarrow			
		-				-	_						
		\vdash				 	<u> </u>			-			
		1											
1b Total								0.	629,5	20.	4	7,4	61.
2 Total number of individuals (including those													,
compensation from the organization										<u> </u>	-	Yes	No
3 Did the organization list any former officer.	director or tw	.oto.			مامد		این	high out componented o	mplayaa an	Г		100	110
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s										ŀ	3		Х
4 For any individual listed on line 1a, is the su										г			
and related organizations greater than \$15	=		-					•	g		4	Х	
5 Did any person listed on line 1a receive or a									ices rendered to	,			
the organization? If "Yes," complete Scheo	lule J for such	pers	son .								5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated in	dep	ende	ent c	cont	racto	ors 1	that received more than	\$100,000 of cor	npens	ation f	rom	
the organization. NONE								(D)					
(A) Name and business	address							(B) Description of s	services	С	(C ompei	') nsatio	n
											•		
2 Total number of independent contractors (i	including thos	e in	1) w	ho re	ecei	ved	moi	re than \$100,000 in com	pensation				
from the organization	0												

Pa	rt VI	III Statement of Rever	nue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts Its	1 a	Federated campaigns	1a					
Contributions, gifts, grants and other similar amounts	k	Membership dues	1b					
s, c		Fundraising events						
ar ar	(d Related organizations	1d					
JS,	•	Government grants (contribut	ions) 1e					
tio S	f	All other contributions, gifts, gran	ts, and					
많		similar amounts not included abo	ve 1f					
함	ç	Noncash contributions included in lines	1a-1f: \$					
g g	ŀ	Total. Add lines 1a-1f		>				
				Business Code				
ġ	2 8	a						
ه چَ	t							
S	(·						
Program Service Revenue	c	t						
90 E	•	•						
₫	f	All other program service reve	enue					
	ç	Total. Add lines 2a-2f						
	3	Investment income (including	dividends, inter	est, and				_
		other similar amounts)		>	569,642.			569,642.
	4	Income from investment of ta	x-exempt bond	proceeds >				
	5	Royalties		🕨				
			(i) Real	(ii) Personal				
	6 a	Gross Rents						
	k	Less: rental expenses						
	(Rental income or (loss)						
	(d Net rental income or (loss)		🕨				
	7 8	Gross amount from sales of	(i) Securities					
		assets other than inventory	13338480					
	k	Less: cost or other basis						
		and sales expenses	19970700)				
		Gain or (loss)						
	C	d Net gain or (loss)		<u></u>	<6632220.	><6632220.	>	
e l	8 8	Gross income from fundraisin	g events (not					
eur		including \$						
Other Revenue		contributions reported on line						
ē		Part IV, line 18						
됩		Less: direct expenses						
		Net income or (loss) from fund		_				
	9 a	a Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam	-	D				
	10 a	Gross sales of inventory, less						
	_	and allowances						
		Less: cost of goods sold						
ł		Net income or (loss) from sale						
ł	4.4	Miscellaneous Revenu	ie	Business Code				
	11 a							
	k	-						
		d All other revenue		·				
	12	Total. Add lines 11a-11d			<6062578	><6632220.	_	569 642

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to governments and										
	organizations in the U.S. See Part IV, line 21										
2	Grants and other assistance to individuals in										
	the U.S. See Part IV, line 22										
3	Grants and other assistance to governments,										
	organizations, and individuals outside the U.S.										
	See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees										
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages										
8	Pension plan contributions (include section 401(k)										
	and section 403(b) employer contributions)										
9	Other employee benefits										
10	Payroll taxes										
11	Fees for services (non-employees):										
а	Management										
b	Legal										
С	Accounting										
d	Lobbying										
е	Professional fundraising services. See Part IV, line 17										
f	Investment management fees										
g	Other										
12	Advertising and promotion										
13	Office expenses										
14	Information technology										
15	Royalties										
16	Occupancy										
17	Travel										
18	Payments of travel or entertainment expenses										
40	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings										
20	Interest Payments to offiliates										
21	Payments to affiliates										
22 23	· .										
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)										
а	CONTRACTED SERVICES	65,535.		65,535.							
b	OTHER EXPENSES	1,525.		1,525.							
С											
d											
е											
f	All other expenses										
25	Total functional expenses. Add lines 1 through 24f	67,060.	0.	67,060.	0.						
26	Joint Costs. Check here ▶ if following										
	SOP 98-2. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation				5 000 (0000)						

Pai	rt X	Balance Sheet								
			(A) Beginning of year		(B End of					
	1	Cash - non-interest-bearing		1						
	2	Savings and temporary cash investments	2,547,712.	2	8,40	2,4	100			
	3	Pledges and grants receivable, net		3						
	4	Accounts receivable, net		4		9,6	533			
	5	Receivables from current and former officers, directors, trustees, key								
		employees, or other related parties. Complete Part II of Schedule L		5						
	6	Receivables from other disqualified persons (as defined under section								
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete								
	_	Part II of Schedule L		6						
ets	7	Notes and loans receivable, net		7						
Assets	8	Inventories for sale or use	1 075	8						
1	9	Prepaid expenses and deferred charges	1,875.	9						
		Land, buildings, and equipment: cost basis 10a								
	D	Less: accumulated depreciation. Complete		40-						
	44	Part VI of Schedule D 10b		10c						
	11 12	Investments - publicly traded securities Investments - other securities. See Part IV, line 11	42,930,717.	11 12 2	2,89	1 6	<u>. 03</u>			
	13	Investments - other securities, See Part IV, line 11	42,930,717.	13	2,09	4,0	,05			
	14			14						
	15	Intangible assets	301,198.	15	26	8 (086			
	16	Total assets. Add lines 1 through 15 (must equal line 34)	45,781,502.		$\frac{20}{1,57}$					
	17	Accounts payable and accrued expenses	13//01/3020	17						
	18	Grants payable		18						
	19	Deferred revenue		19						
	20	Tax-exempt bond liabilities		20						
S	21	Escrow account liability. Complete Part IV of Schedule D		21						
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,								
abil		highest compensated employees, and disqualified persons. Complete Part II								
Ë		of Schedule L		22						
	23	Secured mortgages and notes payable to unrelated third parties		23						
	24	Unsecured notes and loans payable		24						
	25	Other liabilities. Complete Part X of Schedule D		25	25					
	26	Total liabilities. Add lines 17 through 25	0.	26			0 .			
		Organizations that follow SFAS 117, check here X and complete								
es		lines 27 through 29, and lines 33 and 34.								
anc	27	Unrestricted net assets	45,756,466.	27 3	0,23					
Bak	28	Temporarily restricted net assets		28	1,31					
Fund Balances	29	Permanently restricted net assets	25,036.	29	2	5,0	36			
Fu		Organizations that do not follow SFAS 117, check here and								
Net Assets or		complete lines 30 through 34.								
set	30	Capital stock or trust principal, or current funds		30						
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31						
Net	32	Retained earnings, endowment, accumulated income, or other funds	15 701 E00	32	1,57	1 -	722			
_										
Pai	34 + Y I	Total liabilities and net assets/fund balances	45,781,502.	34 3	1,57	4,	44			
Fai	ιλι	Financial Statements and Reporting				Yes	No			
4	٨٥٥٥	ounting method used to prepare the Form 990: Cash X Accrual	Other							
1		e the organization's financial statements compiled or reviewed by an independent	_		20		X			
		e the organization's financial statements complied or reviewed by an independent as the organization's financial statements audited by an independent accountant?				Х	$+^{\Delta}$			
		es" to lines 2a or 2b, does the organization have a committee that assumes respon			. 20	1	+-			
C		w, or compilation of its financial statements and selection of an independent acco			2c	X				
32		result of a federal award, was the organization required to undergo an audit or au				+*	+-			
Ja		and OMB Circular A-133?	-		За		x			
h		es." did the organization undergo the required audit or audits?			3b		+			

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008

Schedule A (Form 990 or 990-EZ) 2008

OMB No. 1545-0047

Open to Public Inspection

DIRECT RELIEF FOUNDATION Employer identification number 20-5983698

Part I	Reason	for Public Char	ity Status (All organiz	zations mu	st comple	te this par	t.) (see ins	tructions)				
The organ	ization is not a	a private foundation	because it is: (Please ch	eck only c	ne organi	zation.)						
1	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ection 170	(b)(1)(A)(i))_				
2	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3			tal service organization			170(b)(1)	(A)(iii). (At	tach Sche	edule H.)			
4	A medical res	search organization	operated in conjunction	with a hos	pital desc	ribed in se	ction 170	(b)(1)(A)(i	ii). Enter th	e hospital's	a nam	e,
	city, and stat				•				•	·		
5	An organizati	ion operated for the	benefit of a college or u	niversity o	wned or o	perated by	a governi	mental un	it describe	d in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)	-		•						
6			ent or governmental uni	t describe	d in sectio	n 170(b)(1)(A)(v).					
7			eives a substantial part					or from the	e general pi	ublic descr	ibed ir	n
		b)(1)(A)(vi). (Comple				3			J 1			
8			ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9	-		eives: (1) more than 33	-	•	rom contri	butions m	nembershi	in fees, and	d aross rec	eints f	from
•			nctions - subject to certa									
			axable income (less sect									
		509(a)(2). (Complete			by nom be	1011100000	aoquirea b	y tho orge	arnzation ai	tor durie of	,, 107	0.
10			perated exclusively to te	st for publ	ic safety 5	See sectio	n 509(a)(4	1) (see ins	structions)			
11 X			perated exclusively for the							urnoses of	one c	or
			ations described in secti									J.
			organization and compl				-,. 000 00 0	,	u)(0), 01100	in the beat	· iac	
	a X Type		¬ ·	тур			tegrated		дΠ	Type III - O	ther	
е 🗌	• •		t the organization is not	• •		-	-	r more dis		71		n
•		· · · · · · · · · · · · · · · · · · ·	han one or more publicly		-	-	-		-			
f		-	ten determination from		-				σ(α)(1) σι σι		۵,(۲).	
•		rganization, check th										
g		•	organization accepted ar						sons?			
9			irectly controls, either al							Г	Yes	No
			upported organization?							11g(i)	163	X
			n described in (i) above?									X
			person described in (i) of								-+	X
h			about the organizations							1 19(111)		
h	Frovide the i	ollowing information	about the organizations	o tile Organ	iizatiori su	pports.						
			(iii) Type of	(iv) lo tho c	rannization	(v) Did vo	, notify the	(vi) (, tho			
	of supported	(ii) EIN	organization		organization sted in your			(vi) Is organizati	on in col. I	(vii) Amo		i
orga	nization		(described on lines 1-9		document?		support?	(i) organiz U.S	red in the	supp	ort	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
DIREC	m		(SCC IIISH BOHOHS))									
		95-1831116	7	x		X		X		4,350	١ ،	60
KELTE	L INIT.	33-1631116	/			_ ^		_ ^		4,330	, 0	09.
Total										4,350	, ס, נ	69.

832021 12-17-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5. 7, or 8 of Part I.)

804	etion A. Public Support		, , , ,				
	•••	(-) 000 t	(I-) 000F	(-) 0000	(-1) 0007	(-) 0000	(6) T-+-1
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 - 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
•							
	Public Support. Subtract line 5 from line 4.						
		(a) 2004	(h) 200E	(a) 2006	(4) 2007	(a) 2002	(f) Total
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 4						
0	,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business						
Э	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc (see instructi	one)			12	
	First five years. If the Form 990 is for			rd fourth or fifth t		L	
	organization, check this box and stor				•		ightharpoonup
Sec	ction C. Computation of Publ						<u></u>
	Public support percentage for 2008 (I			column (f))		14	%
	Public support percentage from 2007					15	%
	33 1/3% support test - 2008. If the o					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization	, 1		,	ightharpoons
b	33 1/3% support test - 2007. If the c						
	and stop here. The organization qual	ifies as a publicly	supported organiz	ation		•	ightharpoons
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	•					•
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	-					
	organization meets the "facts-and-circ		•		•		>
18	Private foundation. If the organization						s

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ü	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
	· · · · · · · · · · · · · · · · · · ·						
_	The value of services or facilities						
3							
	furnished by a governmental unit to the organization without charge						
_	T T						
	Total. Add lines 1 - 5						
78	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons						-
ı.	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9,						
	10c, 11, and 12 for the year or \$5,000						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support						
	endar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6						
10a	dross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(: Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	tax vear as a section	on 501(c)(3) organi	zation.
•	check this box and stop here	· ·	,		•	. , , ,	▶
Sec	ction C. Computation of Publi						
	Public support percentage for 2008 (li			column (f))		15	%
	Public support percentage from 2007					16	
	ction D. Computation of Inves					110 1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	
	33 1/3% support tests - 2008. If the						
198							. .
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2007. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n ald not check a	box on line 14, 19	a, or 19b, check t	nis box and see in	istructions	P

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

DIRECT RELIEF FOUNDATION

Employer identification number 20-5983698

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds may b	e used only
	for charitable purposes and not for the benefit of the donor	or donor advisor or other impermissible p	rivate benefit? Yes No
Pa	rt II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).	
	Preservation of land for public use (e.g., recreation or publi	pleasure) Preservation of an h	storically important land area
	Protection of natural habitat	Preservation of certi	fied historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a co	nservation easement on the last day
	of the tax year.		
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	
d	Number of conservation easements included in (c) acquired		- '
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization during the taxable
	year ▶		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
_	enforcement of the conservation easements it holds?		
6	Staff or volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) about and easting 170(b)(4)(D)(i)2		
9	and section 170(h)(4)(B)(ii)?		
9			
	include, if applicable, the text of the footnote to the organiza conservation easements.	ation's illiancial statements that describes	s the organization's accounting for
Pa	rt III Organizations Maintaining Collections o	of Art. Historical Treasures, or C	Other Similar Assets
	Complete if the organization answered "Yes" to Form		7.000.0.
		, ,	
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and l	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	· · · · · · · · · · · · · · · · · · ·	
	the footnote to its financial statements that describes these	·	,,
b	If the organization elected, as permitted under SFAS 116, to		nce sheet works of art, historical treasures.
	or other similar assets held for public exhibition, education, of		
	these items:	·	7.
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SEAS 1	116 relating to those items:	
а	Revenues included in Form 990, Part VIII, line 1	- 	> \$_
b	Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X		> \$

Pai	t III Organizations Maintaining C	ollections of Ar	t, His	torical Tr	reasures, or Ot	her S	Simil	ar Asse	e ts (cont	inued))
3	Using the organization's accession and other	records, check any	of the f	following tha	at are a significant ι	use of	its co	llection ite	ems (che	ck all	
	that apply):										
а	Public exhibition	d		Loan or exc	change programs						
b	Scholarly research	е		Other							
С	Preservation for future generations			-							
4	Provide a description of the organization's co	llections and explain	n how th	ney further t	the organization's e	xempt	t purp	ose in Pa	rt XIV.		
5	During the year, did the organization solicit or										
	to be sold to raise funds rather than to be ma	intained as part of t	he orga	nization's c	ollection?				Yes		No
Par	t IV Trust, Escrow and Custodial	_							rt IV, line	9, or	
	reported an amount on Form 990, Part	-	•	Ü				•	,	,	
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for	contribution	ns or other assets r	ot inc	luded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIV a										
	, 1	'				Ī			Amoun		
С	Beginning balance						1c				
	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance						1f				
) 2a	Did the organization include an amount on Fo								Yes	\neg	No
	If "Yes," explain the arrangement in Part XIV.	iiii 550, i ait X, iiie	21:						_ 163		_ I40
_	t V Endowment Funds. Complete if	organization answe	red "Ye	s" to Form	990 Part IV line 10						
ı uı	Endowners Funds: Complete in	(a) Current year		rior year	(c) Two years back		Three	ears back	(e) Fou	r veare	hack
10	Beginning of year balance	45480303.	(6) 1	Tioi yeai	(C) Two years back	(u)	THICC	yours back	(e) 1 001	years	Dack
	F	578,647.									
D	Contributions	<10335382.									
C	·····-	1,350,069.				+					
		£,330,009.				+					
е	Other expenditures for facilities										
_	and programs	66 963				+					
	Administrative expenses	66,863.				+					
	End of year balance	31306636.									
2	Provide the estimated percentage of the year										
	Board designated or quasi-endowment	99.92	_%								
	Permanent endowment ► .08	%									
	Term endowment >										
3a	Are there endowment funds not in the posses	ssion of the organiza	ation tha	at are held a	and administered fo	r the o	organi	zation			
	by:									Yes	No
	(i) unrelated organizations										X
	(ii) related organizations										<u> </u>
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	n Sche	dule R?					. 3b	Х	
4	Describe in Part XIV the intended uses of the										
Par	t VI Investments - Land, Building			e Form 990), Part X, line 10.						
	Description of investment	(a) Cost or of basis (investment)			t or other (c) (other)	Depr	eciatio	on	(d) Boo	k valu	e
1a	Land										
	Buildings										
	Leasehold improvements										
	Equipment										
	Other										
Total	. Add lines 1a-1e. (Column (d) should equal Fo	rm 990, Part X, colu	mn (B),	line 10(c).)	'			ightharpoonup			0.

Schedule D (Form 990) 2008

Part VII Investments - Other Securities. Se	e Form 990, Part X, line 12		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v. Cost or end-of-year	
Financial derivatives and other financial products			
Closely-held equity interests			
Other CHOID THIES	12 052 025	END OF VEND MADE	GM 373 T TTD
MARKETABLE SECURITIES ALTERNATIVE INVESTMENTS	13,852,835. 9,041,768.		
ADDIENTALIVE INVESTMENTS	J,041,700.	END OF TEAK MAKK	LI VADOL
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)	22,894,603.		
Part VIII Investments - Program Related. Se			
(a) Description of investment type	(b) Book value	(c) Method of v	
(a) 2 3 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	. ,	Cost or end-of-year	market value
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, line	15.		
	Description		(b) Book value
	- 4-1		
Total. (Column (b) should equal Form 990, Part X, col (B) lii Part X Other Liabilities. See Form 990, Part X,			<u> </u>
(a) Description of liability	III le 25.	(b) Amount	
Federal income taxes			
	+		
	<u> </u>		
Total. (Column (b) should equal Form 990, Part X, col (B) lin	ne 25.)		

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

	adic D (DIRECT RELIEF TOORDATION			20	33030.	Ju rag	· •
Par	t XI	Reconciliation of Change in Net Assets from Form 990 to Fir	nancial State	ements				
1	Total re	evenue (Form 990, Part VIII, column (A), line 12)		1		<6,0	62,578	8.
2	Total e	xpenses (Form 990, Part IX, column (A), line 25)		2			67,060	<u>0.</u>
3	Excess	or (deficit) for the year. Subtract line 2 from line 1		3		<6,1	29,63	8.
4	Net un	realized gains (losses) on investments		4		<4,2	10,070	<u>0.</u>
5		ed services and use of facilities		5				
6		nent expenses		6				
7		eriod adjustments		7				
8		Describe in Part XIV)		8			67,07	
9		djustments (net). Add lines 4-8		9			77,142	
10	Excess	or (deficit) for the year per financial statements. Combine lines 3 and 9		10		<14,20	06,780	0.
Par	t XII	Reconciliation of Revenue per Audited Financial Statements	With Rever	nue per F	Returi	n		
1	Total re	evenue, gains, and other support per audited financial statements			1	155,7	71,37	3.
2	Amoun	its included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net un	realized gains on investments2	2a <4,21	0,069.	>			
b	Donate	ed services and use of facilities	2b					
		eries of prior year grants	2c					
		Describe in Part XIV)	2d 166,04	4,020.				
е	Add lin	es 2a through 2d			2e	161,83		
3	Subtra	ct line 2e from line 1			3	<6,0	62,578	8.
4	Amoun	its included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investr	nent expenses not included on Form 990, Part VIII, line 7b	ła					
b	Other (Describe in Part XIV)	łb					
С	Add lin	es 4a and 4b			4c			0.
5	Total re	evenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)			5	<6,0	62,578	8.
Par	t XIII	Reconciliation of Expenses per Audited Financial Statement	s With Expe	nses per				
1	Total e	xpenses and losses per audited financial statements			1	174,0	43,75'	7.
2	Amoun	its included on line 1 but not on Form 990, Part IX, line 25:						
а	Donate	ed services and use of facilities	2a					
b	Prior ye	ear adjustments	2b					
С	Losses		2c					
d	Other (Describe in Part XIV)	2d 173,97	6,697.				
е	Add lin	es 2a through 2d			2e	173,9	76,69'	7.
3	Subtra	ct line 2e from line 1			3	(67,060	0.
4	Amoun	its included on Form 990, Part IX, line 25, but not on line 1:						
а	Investr	nent expenses not included on Form 990, Part VIII, line 7b	ła					
b	Other (Describe in Part XIV)	łb					_
С	Add lin	es 4a and 4b			4c			<u>0.</u>
		xpenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)			5		67,06	0.
Par	t XIV	Supplemental Information						
		s part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, line	es 1a and 4; Pa	ırt IV, lines 1	b and	2b; Part V,	line 4; Par	rt
	-	e 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.						
PAF	RT V	<u>, LINE 4: TO PROVIDE A RESERVE FOR FUTURE</u>	E OPERAT	IONS A	ND	PROVII	DE	
F'UN	IDS A	ANNUALLY TO DIRECT RELIEF INTERNATIONAL T	ro pay f	OR FUN	IDRA	ISING	,	
		(TWE 1312 CT3/2011 TWD TAGES (WITCH TAGES (TO THE TAGES (T					0.7	
MAN	NAGE1	MENT AND GENERAL EXPENSES WHICH INCLUDES	THE FUL	г сомь	'ENS	ATTON	OF,	
			יייייייי	7 NT	ייי כו בו	3 T37 ~	, D.T.M. ;	т
LHF	r CE(O, CFO, FUNDRAISING AND ADMINISTRATIVE PR	FKSONNEL	AND C	EKT	AIN CA	APT.I.Y	<u> </u>
TYT	רואק	ITURES.						
ŭΛΙ	- עויים	LIONED.						

PART X: PURSUANT TO FSP FIN 48-3, MANAGEMENT HAS ELECTED TO

DEFER THE APPLICATION OF FASB INTERPRETATION NO. 48 - ACCOUNTING FOR

Part XIV Supplemental Information (continued)

UNCERTAINTY IN INCOME TAXES TO FISCAL YEARS BEGINNING AFTER DECEMBER 15,

2008. THE ORGANIZATION EVALUATES UNCERTAIN TAX POSITIONS IN ACCORDANCE

WITH FASB STATEMENT NO. 5, ACCOUNTING FOR CONTINGENCIES WHEREBY THE EFFECT

OF THE UNCERTAINTY WOULD BE RECORDED IF THE OUTCOME WAS CONSIDERED

PROBABLY AND REASONABLY ESTIMABLE. AS OF JUNE 30, 2009, THE ORGANIZATION

HAD NO UNCERTAIN TAX POSITIONS REQUIRING ACCRUAL.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

NET TRANSFERS TO DIRECT RELIEF INTERNATIONAL FEIN 95-1831116

ROUNDING

PART XII, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS

DIRECT RELIEF INTERNATIONAL

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT RELIEF INTERNATIONAL

PART XII AND PART XIII:

THE AUDITED FINANCIAL STATEMENTS REFLECT THE COMBINED STATEMENTS FOR

DIRECT RELIEF FOUNDATION AND ITS SUPPORTED ORGANIZATION, DIRECT RELIEF

INTERNATIONAL.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

DIRECT RELIEF FOUNDATION

Employer identification number 20-5983698

Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990. Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a: a Receive a severance payment or change of control payment? X X Participate in, or receive payment from, a supplemental nonqualified retirement plan? X Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X The organization? X Any related organization? 5b If "Yes," to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? X Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments Х not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
	(i)	0.	0.	0.	0.	0.	0.	0.
BHUPI SINGH	(ii)	212,621.	77,500.	0.	14,525.	6,148.	310,794.	96,601.
	(i)	0.	0.	0.	0.	0.	0.	0.
THOMAS E. TIGHE	(ii)	241,899.	97,500.	0.	15,500.	11,288.	366,187.	280,782.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

DIRECT RELIEF FOUNDATION

Employer identification number 20-5983698

FORM 990, PART VI, SECTION A, LINE 10: DIRECT RELIEF FOUNDATION'S CHIEF
FINANCIAL OFFICER DISTRIBUTES A COPY OF THE FINAL VERSION OF THE 990 TO ALL
CURRENT TRUSTEES REQUESTING THEY REVIEW THE 990 PRIOR TO FILING. THE
TRUSTEES ARE GIVEN AN OPPORTUNITY AND ASKED TO REVIEW, RAISE ISSUES AND
REQUEST CLARIFICATIONS IF ANY. ONCE THIS PROCESS IS COMPLETE AND TRUSTEE
APPROVAL IS OBTAINED, THE 990 IS FILED. DOCUMENTATION OF THE DISTRIBUTION
TO THE BOARD AND THE RESPONSES AND QUESTIONS, IF ANY, ARE MAINTAINED BY THE
CHIEF FINANCIAL OFFICER.

FORM 990, PART VI, SECTION B, LINE 12C: WITHIN THIRTY (30) DAYS OF THE BEGINNING OF EACH FISCAL YEAR ALL TRUSTEES, OFFICERS AND TRUSTEE COMMITTEE MEMBERS MUST COMPLETE A DISCLOSURE FORM REGARDING POSSIBLE CONFLICTS OF INTEREST. DISCLOSURE IS ALSO REQUIRED OF A TRUSTEE, OFFICER, EMPLOYEE AND TRUSTEE COMMITTEE MEMBER AT ANY TIME WHEN THE INTEREST OF SUCH PERSON (OR MEMBER OF HIS OR HER FAMILY) COULD AFFECT THE ACTIVITIES, PROPERTY, EMPLOYEES, OR SERVICES OF DIRECT RELIEF, OR INVOLVES ANY POTENTIAL CONFLICT OF INTEREST AS MORE SPECIFICALLY DEFINED IN DIRECT RELIEF'S CONFLICT OF INTEREST POLICY IN THE BYLAWS.

FORM 990, PART VI, SECTION B, LINE 15: DIRECT RELIEF FOUNDATION DOES NOT HAVE ANY PAID EMPLOYEES AND IS NOT REQUIRED TO HAVE A COMPENSATION POLICY.

FORM 990, PART VI, SECTION C, LINE 19: DIRECT RELIEF FOUNDATION'S

GOVERNING DOCUMENTS ARE AVAILABLE THROUGH ITS RELATED ORGANIZATION'S

WEBSITE, DIRECT RELIEF INTERNATIONAL.

SCHEDULE 0

(Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

DIRECT RELIEF FOUNDATION

Employer identification number 20-5983698

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE FOUNDATION IS ORGANIZED TO OPERATE SOLELY AND EXCLUSIVELY FOR THE

BENEFIT OF, TO SUPPORT, OR TO CARRY OUT THE PURPOSES OF DIRECT RELIEF

INTERNATIONAL. THE FOUNDATION DOES NOT, EXCEPT TO AN INSUBSTANTIAL

DEGREE, CARRY ON OR ENGAGE IN ANY ACTIVITIES OR EXERCISE ANY POWERS

THAT ARE NOT IN FURTHERANCE OF THE PURPOSES OF DIRECT RELIEF

INTERNATIONAL. THE FOUNDATION PROVIDES FUNDING TO DIRECT RELIEF

INTERNATIONAL TO PAY FOR ALL OF DIRECT RELIEF INTERNATIONAL'S

FUNDRAISING, MANAGEMENT AND GENERAL EXPENSES WHICH INCLUDES THE FULL

COMPENSATION OF THE CEO, CFO, FUNDRAISING AND ADMINISTRATIVE PERSONNEL

AND CERTAIN CAPITAL EXPENDITURES.

FORM 990, PART VI, SECTION B, LINE 15

THE CEO & CFO ARE OFFICERS OF THE FOUNDATION BUT RECEIVE NO DIRECT

COMPENSATION FROM THE DIRECT RELIEF FOUNDATION FOR PERFORMING THESE

DUTIES. THEIR COMPNESATION IS PAID BY DIRECT RELIEF INTERNATIONAL (A

FORM 990, PART VII, SEC A, LINE 1(A); SCHED J-2, PT I; AND SCHED J PT II:

THE COMPENSATION REPORTED HERE IS FOR THE CALENDAR YEAR 2008 IN LINE

WITH THE FORM 990 REQUIREMENTS OF REPORTING COMPENSATION PAID OR EARNED

FOR THE CALENDAR YEAR ENDING WITH OR WITHIN THE RELATED ORGANIZATION'S

(DIRECT RELIEF INTERNATIONAL) TAX YEAR.

STAFF COMPENSATION OF DIRECT RELIEF INTERNATIONAL IS GOVERNED BY

ORGANIZATIONAL POLICY AND IS AVAILABLE FOR REFERENCE ON DIRECT RELIEF

RELATED ORGANIZATION).

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

DIRECT RELIEF FOUNDATION

Employer identification number 20-5983698

INTERNATIONAL'S WEBSITE AT

(HTTP://WWW.DIRECTRELIEF.ORG/OURFINANCES/TRANSPARENCYANDACCOUNTABILITY/

COMPENSATIONPHILOSOPHY.ASPX)

EXECUTIVE STAFF COMPENSATION IS DETERMINED SOLELY BY THE BOARD OF

DIRECTORS OF DIRECT RELIEF INTERNATIONAL. COMPENSATION PAID BY DIRECT

RELIEF INTERNATIONAL TO THE CEO, CFO, AND OTHER STAFF ENGAGED IN

FUNDRAISING OR GENERAL MANAGEMENT FUNCTIONS WAS FUNDED BY DIRECT RELIEF

FOUNDATION, A TYPE 1 SUPPORTING ORGANIZATION TO DIRECT RELIEF

INTERNATIONAL.

THE BONUS ATTRIBUTED ON THIS FORM TO THE PRESIDENT AND CEO REPRESENTS

TWO DIFFERENT AWARDS, COVERING DIFFERENT PERIODS OF SERVICE, WHICH WERE

PAID DURING THE COVERED PERIOD PURSUANT TO THE TERMS OF AN EMPLOYMENT

CONTRACT. A PAYMENT OF \$60,000 WAS AWARDED AND APPROVED BY THE BOARD

OF DIRECTORS OF DIRECT RELIEF INTERNATIONAL IN OCTOBER 2007 FOR

MULTIPLE-YEAR PERFORMANCE UP TO AND INCLUDING FISCAL YEAR 2007. THIS

AMOUNT WAS PAID IN JUNE 2008. A PAYMENT OF \$37,500 WAS AWARDED AND

APPROVED BY THE BOARD OF DIRECTORS OF DIRECT RELIEF INTERNATIONAL IN

JUNE 2008 FOR THE FISCAL YEAR 2008 AND WAS PAID IN JUNE 2008.

NO BONUS WAS AWARDED AND PAID TO THE PRESIDENT AND CEO IN FISCAL/TAX

YEAR 2009.

THE BONUS ATTRIBUTED ON THIS FORM TO THE EXECUTIVE VICE PRESIDENT AND
CFO REPRESENTS TWO DIFFERENT AWARDS, COVERING DIFFERENT PERIODS OF

SERVICE, WHICH WERE PAID DURING THE COVERED PERIOD PURSUANT LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

TO THE

SCHEDULE 0

(Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

DIRECT RELIEF FOUNDATION

Employer identification number 20-5983698

TERMS OF AN EMPLOYMENT CONTRACT. A PAYMENT OF \$40,000 WAS AWARDED AND

APPROVED BY THE BOARD OF DIRECTORS OF DIRECT RELIEF INTERNATIONAL IN

OCTOBER 2007 FOR THE PERFORMANCE PERIOD OF FISCAL YEAR 2007. THIS

AMOUNT WAS PAID IN JUNE 2008. A PAYMENT OF \$37,500 WAS AWARDED AND

APPROVED BY THE BOARD OF DIRECTORS OF DIRECT RELIEF INTERNATIONAL IN

JUNE 2008 FOR THE FISCAL YEAR 2008 AND PAID IN JUNE 2008.

NO BONUS WAS AWARDED AND PAID TO THE EXECUTIVE VICE PRESIDENT AND CFO

IN FISCAL/TAX YEAR 2009.

SCHEDULE R, PART V, LINE 2A (1):

FUNDING PROVIDED TO DIRECT RELIEF INTERNATIONAL TO PAY FOR ALL OF

DIRECT RELIEF INTERNATIONAL'S FUNDRAISING, MANAGEMENT AND GENERAL

EXPENSES WHICH INCLUDES THE FULL COMPENSATION OF THE CEO, CFO,

FUNDRAISING AND ADMINISTRATIVE PERSONNEL AND CERTAIN CAPITAL

EXPENDITURES.

SCHEDULE R, PART V, LINE 2 A (2):

100% OF BEQUESTS, IRREVOCABLE TRUSTS, INSURANCE POLICIES, ANNUITIES,
ETC., ARE TRANSFERRED TO THE DIRECT RELIEF FOUNDATION, UNLESS OTHERWISE

SPECIFIED BY THE DONOR. ADDITIONALLY AT THE END OF EACH FISCAL YEAR

DIRECT RELIEF INTERNATIONAL MAY TRANSFER ANY SURPLUS THAT MAY RESULT

FROM ITS OPERATIONS OF THAT FISCAL YEAR TO DIRECT RELIEF FOUNDATION.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.

See separate instructions.

2008
Open to Public Inspection

Name of the organization

DIRECT RELIEF FOUNDATION

Employer identification number 20-5983698

(A)	(B)	(C)	(D)	(E)	(F)
Name, address, and EIN of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
art II Identification of Related Tax-Exempt Organ	izations			_	
(A)	(B)	(C)	(D)	(E)	(F)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity
RECT RELIEF INTERNATIONAL - 95-1831116	DRI PROVIDES MEDICINE,				
SOUTH PATERA LANE	EQUIPMENT AND SUPPLIES TO				
LETA, CA 93117	THE UNDERSERVED POPULATION.	CALIFORNIA	501(C)(3)	7	N/A

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2008

Page 2

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(I	H)	(I)	(,	J)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, investment, unrelated)	Share of total income	Share of end-of-year assets	Disproportion- ate allocations?		20 of Schedule	Gene mana partr	aging ner?
		country)					Yes	No	K-1 (Form 1065)	Yes	No
										Ш	<u> </u>
										Ш	<u> </u>
										\vdash	<u> </u>
											1

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership

Part V Transactions With Related Organizations

	—					
Not	te. Complete line 1 if any entity is listed in Parts II, III, or IV.		Yes	No		
	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?					
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		X		
	Gift, grant, or capital contribution to other organization(s)	1b	X			
	Gift, grant, or capital contribution from other organization(s)	1c	X			
d	Loans or loan guarantees to or for other organization(s)	1d		X		
	Loans or loan guarantees by other organization(s)	1e		Х		
f	Sale of assets to other organization(s)	1f		X		
	Purchase of assets from other organization(s)	1g		X		
	Exchange of assets	1h		X		
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		X		
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		Х		
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		X		
- 1	Performance of services or membership or fundraising solicitations by other organization(s)	11		X		
	Sharing of facilities, equipment, mailing lists, or other assets	1m		X		
	Sharing of paid employees	1n		X		
0	Reimbursement paid to other organization for expenses	10		Х		
	Reimbursement paid by other organization for expenses	1p		Х		
q	Other transfer of cash or property to other organization(s)	1q		Х		
r	Other transfer of cash or property to other organization(s) Other transfer of cash or property from other organization(s)	1r		Х		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.					
	(A)	(C)				
	(A) (B)	(6	,			

(A)
Name of other organization(s)

(1) DIRECT RELIEF INTERNATIONAL - SEE SCHEDULE O

(2) DIRECT RELIEF INTERNATIONAL - SEE SCHEDULE O

(3)

(4)

(6)

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(A)	(B)	(C)	(D)		(E)	(I	F)	(G) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		H)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all section organize	partners 501(c)(3 zations?	Share of end-of- c)(3) year assets	Dispropor- tionate allocations?			General or managing partner?	
		country)		No		Yes	No	(Form 1065)	Yes	No
	7									
	1									
	1						I			
	1									
			1							
	L	_1			I			Schodulo P (Forr		